



UCD Equality, Diversity and Inclusion



# 2025



# EDI CALENDAR





**JANUARY**

January 9th | Lunar New Year

# JANUARY 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		New Year's Day Revolution Day (Cuba)				
30	31	1	2	3	4	5
Epiphany La Befana (Italy)	Orthodox Christmas Day					
6	7	8	9	10	11	12
	Orthodox New Year Makar Sankranti					World Religion Day
13	14	15	16	17	18	19
				Unification Day (Romania)		Australia Day Republic Day (India)
20	21	22	23	24	25	26
Holocaust Memorial Day		Lunar New Year				
27	28	29	30	31	1	2

**DECEMBER** 12/2024

MO	TU	WE	TH	FR	SA	SU
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**FEBRUARY** 02/2025

MO	TU	WE	TH	FR	SA	SU
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

- SIGNIFICANT DATES:**
- 1 New Year's Day/Revolution Day (Cuba)
  - 6 Epiphany/La Befana (Italy)
  - 7 Orthodox Christmas Day
  - 14 Orthodox New Year/Makar Sankranti
  - 19 World Religion Day
  - 24 Unification Day (Romania)
  - 26 Australia Day/Republic Day (India)
  - 27 Holocaust Memorial Day
  - 29 Lunar New Year



**FEBRUARY**

February 1st | **St Brigid's Day**

# FEBRUARY 2025

LGBTI HISTORY MONTH

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					St Brigid's Day	1
27	28	29	30	31		2
	Independence Day (Sri Lanka)					
3	4	5	6	7	8	9
	International Day of Women and Girls in Science	Magha Puja			Parinirvana Day National Day (Serbia)	Independence Day (Lithuania)
10	11	12	13	14	15	16
17	18	19	20	21	22	23
Independence Day (Estonia)		Liberation Day (Kuwait)		Carnival Ramadan Begins		
24	25	26	27	28	1	2

## JANUARY

01/2025

## MARCH

03/2025

## SIGNIFICANT DATES:

MO	TU	WE	TH	FR	SA	SU
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MO	TU	WE	TH	FR	SA	SU
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 1 St Brigid's Day
- 4 Independence Day (Sri Lanka)
- 11 International Day of Women and Girls in Science
- 12 Magha Puja
- 15 Parinirvana Day National Day (Serbia)
- 16 Independence Day (Lithuania)
- 24 Independence Day (Estonia)
- 26 Maha Shivratri Liberation Day (Kuwait)
- 28 Carnival Ramadan Begins



# MARCH

March 20th | Ostara (Spring Equinox)

# MARCH 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					St David's Day Bahá'í Fast Begins	
24	25	26	27	28	1	2
Liberation Day (Bulgaria)	Mardi Gras Shrove Tuesday	Ash Wednesday	Independence Day (Ghana)		International Women's Day	
3	4	5	6	7	8	9
				Holi Festival		
10	11	12	13	14	15	16
St Patrick's Day Neurodiversity Celebration Week		Bahá'í Fast Ends	Ostara (Spring Equinox) Nowruz (Persian New Year) Bahá'í New Year	International Day for the Elimination of Racial Discrimination/World Down Syndrome Day		
17	18	19	20	21	22	23
	Independence Day (Greece)	Shab-e-Qadar (Night of Destiny)			Mother's Day (Ireland) Eid al-Fitr	
24	25	26	27	28	29	30
31	1	2	3	4	5	6

## FEBRUARY

MO	TU	WE	TH	FR	SA	SU
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

## 02/2025

## APRIL

MO	TU	WE	TH	FR	SA	SU
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## 04/2025

## SIGNIFICANT DATES:

- |  |  |
|--|--|
| 1 St David's Day   | 20 Ostara (Spring Equinox)/Nowruz<br>(Persian New Year)/Bahá'í New<br>Year                         |
| 3 Liberation Day (Bulgaria)                              | 21 International Day for<br>the Elimination of Racial<br>Discrimination/World Down<br>Syndrome Day |
| 4 Mardi Gras/Shrove Tuesday                              | 25 Independence Day (Greece)   |
| 5 Ash Wednesday  | 26 Shab-e-Qadar (Night of Destiny)   |
| 6 Independence Day (Ghana)8<br>International Women's Day | 30 Eid al-Fitr   |
| 14 Holi Festival   |  |
| 17 St Patrick's Day                                      |  |
| 17-21 Neurodiversity Celebration Week                    |  |
| 19 Bahá'í Fast Ends                                      |  |



APRIL

April 13th | Songkran Festival (Thai New Year)

# APRIL 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		World Autism Awareness Day		Ching Ming Festival		Chakri Day
31	1	2	3	4	5	6
					Pesach (Passover)	Palm Sunday Songkran Festival (Thai New Year)
7	8	9	10	11	12	13
Vaisakhi			Independence Day (Syria)	Good Friday		Easter Sunday Orthodox Easter First Day of Riḍván
14	15	16	17	18	19	20
Sham El-Nessim		St George's Day Yom HaShoa (Holocaust Remembrance Day)		Liberation Day (Italy)		Freedom Day (South Africa)
21	22	23	24	25	26	27
Ninth Day of Riḍván	Shōwa Day					
28	29	30	1	2	3	4

## MARCH

03/2025

## MAY

05/2025

MO	TU	WE	TH	FR	SA	SU
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MO	TU	WE	TH	FR	SA	SU
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## SIGNIFICANT DATES:

- 2 World Autism Awareness Day
- 4 Ching Ming Festival
- 6 Chakri Day
- 12 Pesach (Passover)
- 13 Palm Sunday  
Songkran Festival (Thai New Year)
- 14 Vaisakhi
- 17 Independence Day (Syria)
- 18 Good Friday
- 20 Easter Sunday
- 20 Orthodox Easter  
First Day of Riḍván
- 21 Sham El-Nessim
- 23 St George's Day  
Yom HaShoa (Holocaust Remembrance Day)
- 25 Liberation Day (Italy)
- 27 Freedom Day (South Africa)
- 28 Ninth Day of Riḍván
- 29 Shōwa Day



MAY

May 5th | Cinco de Mayo

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			Labour Day Beltane Festival Twelfth Day of Rídván		Constitution Day (Poland) Constitution Day (Japan)	Greenery Day
28	29	30	1	2	3	4
Cinco de Mayo Buddha's Birthday				Europe Day		
5	6	7	8	9	10	11
Vesak					International Day Against Homophobia, Biphobia and Transphobia Constitution Day (Norway)	
12	13	14	15	16	17	18
		World Day for Cultural Diversity Dialogue and Development	Declaration of the Báb			Independence Day (Jordan) Revolution Day (Argentina)
19	20	21	22	23	24	25
Independence Day (Georgia)		Derg Downfall Day Ascension of Bahá'u'lláh			Dragon Boat Festival	
26	27	28	29	30	31	1

**APRIL** 04/2025

MO	TU	WE	TH	FR	SA	SU
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**JUNE** 06/2025

MO	TU	WE	TH	FR	SA	SU
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- SIGNIFICANT DATES:**
- 1 Labour Day/Beltane Festival  
Twelfth Day of Rídván
  - 3 Constitution Day (Poland)  
Constitution Day (Japan)
  - 4 Greenery Day
  - 5 Cinco de Mayo  
Buddha's Birthday
  - 9 Europe Day
  - 12 Vesak
  - 17 IDAHOBIT
  - 17 Constitution Day (Norway)
  - 21 World Day for Cultural Diversity  
Dialogue and Development
  - 22 Declaration of the Báb
  - 25 Independence Day (Jordan)  
Revolution Day (Argentina)
  - 26 Independence Day (Georgia)
  - 28 Ascension of Bahá'u'lláh  
Derg Downfall Day
  - 31 Dragon Boat Festival



JUNE

June 25th | Al Hijri (Islamic New Year)

# JUNE 2025

PRIDE MONTH | MEN'S MENTAL HEALTH MONTH

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						International Children's Day Shavuot
26	27	28	29	30	31	1
Republic Day (Italy)				Flag Day (Sweden)	Eid al-Adha	
2	3	4	5	6	7	8
	Portugal Day		Independence Day (Philippines) Russia Day			Father's Day (Ireland)
9	10	11	12	13	14	15
	Independence Day (Iceland)			World Refugee Day	Litha (Summer Solstice)	
16	17	18	19	20	21	22
		Al Hijri (Islamic New Year) Independence Day (Croatia)/Statehood Day (Slovenia)				
23	24	25	26	27	28	29
30	1	2	3	4	5	6

## MAY

MO	TU	WE	TH	FR	SA	SU
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## 05/2025

## JULY

MO	TU	WE	TH	FR	SA	SU
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## 07/2025

## SIGNIFICANT DATES:

- 1 International Children's Day  
Shavuot
- 2 Republic Day (Italy)
- 6 Flag Day (Sweden)
- 7 Eid al-Adha
- 10 Portugal Day
- 12 Independence Day (Philippines)  
Russia Day
- 17 Independence Day (Iceland)
- 20 World Refugee Day
- 21 Litha (Summer Solstice)
- 25 Al Hijri (Islamic New Year)  
Independence Day (Croatia)  
Statehood Day (Slovenia)



JULY

LE BASTAN  
LE BOULOU  
BURGOS  
ESPINOSA  
TUDELA  
UCLEZ  
LA COROGNE

SARRAGOSSE  
VALLS  
MEDELIN  
MARIA-BELCHITE  
ALMONACID  
OCANA  
ALBA DE TORMES  
VIOQUE  
LERIDA  
CIUDAD-RODRIGO

ALMEIDA  
TORTOSE

MANLE  
TAGLIAMENTO  
SEDIMAN  
MONTI THABOR  
CHIEBREISSE  
BASSIGNANO  
SAN GIULIANO  
DIETRION  
MUTTA THAL  
GENES

ADIGE  
MONTONE NORE  
POZZOLO  
LA PIAVE

July14th | Bastille Day (France)

# JULY 2025

## DISABILITY PRIDE MONTH

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	Canada Day Independence Day (Burundi)		Independence Day (Belarus)	Independence Day (USA)		Dalai Lama Birthday
30	1	2	3	4	5	6
	Martyrdom of the Báb	Independence Day (Argentina)	Asalha Puja (Dharma Day)			
7	8	9	10	11	12	13
Bastille Day (France)						
14	15	16	17	18	19	20
		Revolution Day (Egypt)				
21	22	23	24	25	26	27
National Day (Peru)		Throne Day (Morocco)				
28	29	30	31	1	2	3

### JUNE 06/2025

MO	TU	WE	TH	FR	SA	SU
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### AUGUST 08/2025

MO	TU	WE	TH	FR	SA	SU
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### SIGNIFICANT DATES:

- 1 Canada Day
- Independence Day (Burundi)
- 3 Independence Day (Belarus)
- 4 Independence Day (USA)
- 6 Dalai Lama Birthday
- 8 Martyrdom of the Báb
- 9 Independence Day (Argentina)
- 10 Asalha Puja (Dharma Day)
- 14 Bastille Day (France)
- 23 Revolution Day (Egypt)
- 28 National Day (Peru)
- 30 Throne Day (Morocco)



# AUGUST

August 1st | Lughnasadh

# AUGUST 2025



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				Lughnasadh International Childfree Day Swiss National Day		
28	29	30	31	1	2	3
		Independence Day (Jamaica)	Independence Day (Côte d'Ivoire)			National Day (Ecuador)
4	5	6	7	8	9	10
		Obon Festival		Independence Day (India) Liberation Day (South Korea) Ferragosto	Krishna Janmashtami	Independence Day (Gabon) Independence Day (Indonesia)
11	12	13	14	15	16	17
	Independence Day (Afghanistan)			International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief		Independence Day (Ukraine)
18	19	20	21	22	23	24
Independence Day (Uruguay)		Ganesh Chaturthi				Independence Day (Malaysia) Independence Day (Kyrgyzstan)
25	26	27	28	29	30	31

## JULY

07/2025

## SEPTEMBER

09/2025

MO	TU	WE	TH	FR	SA	SU
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MO	TU	WE	TH	FR	SA	SU
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## SIGNIFICANT DATES:

- 1 Lughnasadh  
International Childfree Day  
Swiss National Day
- 6 Independence Day (Jamaica)
- 7 Independence Day (Côte d'Ivoire)
- 10 National Day (Ecuador)
- 13 Obon Festival
- 15 Independence Day (India)  
Liberation Day (South Korea)  
Ferragosto (Italy)
- 16 Krishna Janmashtami
- 17 Independence Day (Gabon)  
Independence Day (Indonesia)
- 19 Independence Day (Afghanistan)
- 24 Independence Day (Ukraine)
- 25 Independence Day (Uruguay)
- 27 Ganesh Chaturthi
- 31 Independence Day (Malaysia)  
Independence Day (Kyrgyzstan)



# SEPTEMBER 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Constitution Day (Slovakia)						Independence Day (Brazil)
1	2	3	4	5	6	7
8	9	10	11	12	13	14
	Independence Day (Mexico)				Constitution Day (Nepal)	Independence Day (Malta) Independence Day (Armenia)
15	16	17	18	19	20	21
Independence Day (Mali) Mabon Rosh Hashanah (Jewish New Year)	International Day of Sign Languages					Confucius' Birthday
22	23	24	25	26	27	28
29	30	1	2	3	4	5

## AUGUST

08/2025

## OCTOBER

10/2025

MO	TU	WE	TH	FR	SA	SU
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MO	TU	WE	TH	FR	SA	SU
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## SIGNIFICANT DATES:

- 1** Constitution Day (Slovakia)
- 7** Independence Day (Brazil)
- 16** Independence Day (Mexico)
- 20** Constitution Day (Nepal)
- 21** Independence Day (Malta)  
Independence Day (Armenia)
- 22** Mabon/Independence Day (Mali)  
Rosh Hashanah (Jewish New Year)
- 23** International Day of Sign Languages
- 28** Confucius' Birthday



# OCTOBER

Mental Health Awareness Month

Top three photos from MENU's Home and Sense of Belonging competition

# OCTOBER 2025

MENTAL HEALTH AWARENESS MONTH, BLACK HISTORY MONTH

[www.ucd.ie/equality](http://www.ucd.ie/equality)



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		National Day (China) Independence Day (Cyprus & Nigeria) Yom Kippur (Atonement Day)	Independence Day (Guinea)	Day of German Unity		
29	30	1		2	3	4
				World Mental Health Day		National Day (Spain) Our Lady of Aparecida Day
6	7	8	9	10	11	12
Thanksgiving (Canada)					World Menopause Day	
13	14	15	16	17	18	19
				Independence Day (Zambia)		National Day (Austria)
20	21	22	23	24	25	26
Independence Day (Turkmenistan)				Samhain		
27	28	29	30	31	1	2

## SEPTEMBER

09/2025

## NOVEMBER

11/2025

## SIGNIFICANT DATES:

MO	TU	WE	TH	FR	SA	SU
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MO	TU	WE	TH	FR	SA	SU
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 1 National Day (China)
- Independence Day (Cyprus)
- Independence Day (Nigeria)
- Yom Kippur (Atonement Day)
- 2 Independence Day (Guinea)
- 3 Day of German Unity
- 10 World Mental Health Day
- 11 Yom Kippur (Atonement Day)
- 12 National Day (Spain)
- 12 Our Lady of Aparecida Day
- 13 Thanksgiving (Canada)
- 18 World Menopause Day
- 24 Independence Day (Zambia)
- 26 National Day (Austria)
- 27 Independence Day (Turkmenistan)
- 31 Samhain/Diwali (Festival of Lights)



# NOVEMBER

November 27th | Thanksgiving (USA)

# NOVEMBER 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					All Saints Day Revolution Day (Algeria)	Día de los Muertos
27	28	29	30	31	1	2
3	4	Guy Fawkes Day (United Kingdom) Guru Nanak Jayanti	5	6	7	8
	Independence Day (Poland)					Independence Day (Cambodia)
10	11	12	13	14	15	16
Democracy Day (Czech Republic/Slovakia)	Independence Day (Latvia)	International Men's Day	Transgender Day of Remembrance		Independence Day (Lebanon)	
17	18	19	20	21	22	23
	International Day for the Elimination of Violence Against Women		Thanksgiving (USA)	Independence Day (Albania)		St Andrew's Day (Scotland)
24	25	26	27	28	29	30

## OCTOBER

10/2025

MO	TU	WE	TH	FR	SA	SU
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## DECEMBER

12/2025

MO	TU	WE	TH	FR	SA	SU
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## SIGNIFICANT DATES:

- |  |   |
|--|---|
| <b>1</b> All Saints Day/Revolution Day (Algeria)   | <b>19</b> International Men's Day   |
| <b>2</b> Día de los Muertos                        | <b>20</b> Transgender Day of Remembrance                                  |
| <b>5</b> Guy Fawkes Day (UK)<br>Guru Nanak Jayanti | <b>22</b> Independence Day (Lebanon)                                      |
| <b>9</b> Independence Day (Cambodia)               | <b>25</b> International Day for the Elimination of Violence Against Women |
| <b>11</b> Independence Day (Poland)                | <b>27</b> Thanksgiving (USA)  |
| <b>17</b> Democracy Day (Czech Republic/Slovakia)  | <b>28</b> Independence Day (Albania)                                      |
| <b>18</b> Independence Day (Latvia)                | <b>30</b> St Andrew's Day (Scotland)                                      |



# DECEMBER

December 6th | St Nicholas Day (BeNeLux)

# DECEMBER 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	National Day (UAE)	International Day of Persons with Disabilities			St Nicholas Day (BeNeLux) Independence Day (Finland)	
1	2	3	4	5	6	7
Feast of the Immaculate Conception		International Human Rights Day				Hanukkah
8	9	10	11	12	13	14
Independence Day (Kazakhstan)			National Day (Qatar)			Yule
15	16	17	18	19	20	21
		Independence Day (Libya)	Christmas Day			
22	23	24	25	26	27	28
Independence Day (Mongolia)		Hogmanay (Scotland)				
29	30	31	1	2	3	4

## NOVEMBER

11/2025

## JANUARY

01/2026

MO	TU	WE	TH	FR	SA	SU
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MO	TU	WE	TH	FR	SA	SU
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## SIGNIFICANT DATES:

- 2 National Day (UAE)
- 3 International Day of Persons with Disabilities
- 6 St Nicholas Day (BeNeLux)  
Independence Day (Finland)
- 8 Feast of the Immaculate Conception
- 10 International Human Rights Day
- 14 Hanukkah
- 16 Independence Day (Kazakhstan)
- 18 National Day (Qatar)
- 21 Yule
- 24 Independence Day (Libya)
- 25 Christmas Day
- 29 Independence Day (Mongolia)
- 31 Hogmanay (Scotland)



## EDI Supports and Guidance

EDI work with key support services that are available to UCD employees:

**The Mental Health and Wellbeing Support Colleagues:** this peer support group was established to support employees who may be feeling overwhelmed at any stage of their lives or are concerned about their mental health and wellbeing. The Support Colleagues provide non-judgemental, confidential support and information to employees on a strictly confidential basis and are available for a chat or to find out more about available support. All members have been trained in Mental Health First Aid.

**The Parent Buddies support employees** preparing to be parents, going on and/or returning from maternity, adoption, paternity leave, parental leave or with children of any age. The Buddy programme is an informal arrangement connecting you with employees to give advice and tips on preparing for parenthood and balancing parenting with your career.

**The Dignity & Respect Support Colleagues** are fully trained diverse employees who provide support and a listening ear on a voluntary basis. They provide non-directive and non-judgemental support and information to employees experiencing difficulties of a bullying, harassment and/or sexual misconduct nature on a strictly confidential basis.

The dedicated Dignity & Respect Support Service, consisting of three full-time Support Advisers, works proactively with employees and students who disclose issues of bullying, harassment or sexual misconduct, and those who are reported for such issues. The Advisers, who are experienced and trained to support, respond and advise on all reports of a dignity and respect nature, will provide you with a supportive, confidential environment in which to discuss the issues and will support you to make a decision that is right for you and your situation.

The EDI Unit also regularly provides guidance on a number of EDI topics. Visit the EDI website to access our inclusive recruitment tips, guidelines for visibility of under-represented groups and for inclusive events and communication, resources on cultural awareness, our anti-racism campaign, Athena Swan for Schools, support for parents and carers, equality impact assessments and a lot more.

## EDI Training and eLearning

The EDI Training and Awareness Raising Programme encompasses a variety of EDI-related training and awareness-raising sessions including topics like dignity and respect, gender identity, cross-cultural communication, unconscious bias awareness, inclusive recruitment, disability awareness, mental wellbeing and much more. Some of the workshops are a great introduction to EDI topics to raise awareness, and others have been tailored for a particular audience, like people managers or members of interview panels. The EDI eLearning portfolio includes a range of interactive, modular, self-paced courses on our online platforms. EDI in Higher Education in particular is an essential introduction to EDI in the third level context and covers legislation, inclusive recruitment, inclusive teaching and practical tips to help put EDI policies into practice.

- Equality, Diversity and Inclusion in Higher Education
- Building a Respectful Culture at UCD
- Menopause in the Workplace
- Let's Talk about Race in the Higher Education Sector
- Supporting the Mental Health and Wellbeing of Employees

## EDI Policies

UCD's vision for EDI is to be a leader and role model in equality and diversity in the higher education sector nationally and internationally, and for EDI to be at the heart of all we do. Learn more about how we do this in our policy on Equality, Diversity & Inclusion. On the EDI website, you will find information about a range of EDI-related policies, including Core Meeting Hours, Gender Balance on Committees, Bullying and Harassment, Sexual Misconduct, Menopause in the Workplace and Gender Identity and Expression.

## EDI Annual Report

UCD publishes an EDI Annual Report each year. The report sets out the main activities, initiatives, and achievements in the EDI space across the University over the previous Academic Year. It also outlines progress towards the EDI Strategy and Action Plan implementation. For a copy of the current report and previous reports, please visit the EDI website.





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